



ST CECILIA'S CATHOLIC PRIMARY SCHOOL

STRATEGIC PLAN 2016 – 2018





ST CECILIA'S SCHOOL

HISTORY

St Cecilia's was established in 1942 and from the day our school began it has shared knowledge and love. The Presentation sisters ventured to Hedland on July 8 within five days they were ready to open the doors to education. They were resourceful, creative, innovative and above all loving. We are walking in their footsteps and we need to remember their wishes for our school. The needs of the individual were paramount and they strove every day to make a difference.

CREST & MOTTO

St Cecilia's School Crest portrays the cross; it is central to our life, it shows that we follow Christ and learn about him. It is in front of the sun, which reflects the heat and warmth of the Pilbara. Port Hedland is a deep water port and is especially important to the mining industry and this is represented by the sea.



SCHOOL VISION & MISSION

St Cecilia's Catholic Primary School is a multi-cultural school where our community strives to provide a secure environment for the spiritual, moral, social, emotional and intellectual development of each student. We endeavour to create an atmosphere of openness, mutual respect and loyalty within the school community.

CORE VALUES

Respect - We show respect when we treat ourselves, others with fairness and dignity and care for our world.

Compassion - We show others we care by reaching out to those in need and sharing what we have.

Excellence - We strive do everything to the best of our ability.

Honesty - We are honest when we are just in our thoughts, words and actions.

Cooperation - We show our spirit of cooperation when we help each other and work towards common goals.



CURRICULUM PLAN

FOCUS AREA	INTENT	OUTCOMES
LEARNING (Education)	LEARNING is what we do – We are committed to learning at every level.	<ul style="list-style-type: none"> > Enhance student achievement and wellbeing > Increase student and staff engagement in their own learning and faith formation
ENGAGEMENT (Community)	ENGAGEMENT is essential – We are committed to Catholic Education's mission through relationships with all.	<ul style="list-style-type: none"> > Enhance parental engagement in their child's learning and faith formation > Develop our people to be leaders in Catholic Education's mission
ACCOUNTABILITY (Stewardship)	ACCOUNTABILITY is not optional – We have personal and collective responsibility for our system's success.	<ul style="list-style-type: none"> > Increase understanding of our individual and collective responsibility for Catholic Education's mission > Ensure inclusivity, good governance and the resource allocation required to meet our mission
DISCIPLESHIP (Catholic Identity)	DISCIPLESHIP is our calling – We are committed to deepening our relationship with Jesus.	<ul style="list-style-type: none"> > Enhance opportunities for personal faith development > Increase enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action

Learning/Education is what we do. We are committed to learning at every level.

(Enhance student achievement and well-being. Increase student and staff engagement in their own learning and faith formation)

Objective 1: Provide quality programs and environments that engage children actively in their learning and ensure the children's well-being, health and safety.

Objective 2: Provide an inclusive and relevant curriculum that promotes and caters for cultural diversity and individual differences.

Objective 3: Use current research to inform teaching and engage in reflective practice to improve the quality of teaching.

Objective 4: Use data effectively in decision making to cater for individuals and improve student outcomes.

Objective 5: Provide opportunities and tools for students and staff to engage in best practice.

Objective 6: Attract and retain quality staff and continue to employ methods that help to foster the personal and professional growth of all.

Objective 7: To develop pastoral care and student management policies, practices and procedures that are clearly understood and consistently evaluated.

Objective 8: To identify, manage and support students identified to be at risk and needing intervention either pastorally or academically.

Objective 9: Improve the academic outcomes of students at risk through differentiation



Engagement/Community is essential. We are committed to Catholic Education's mission through relationship with all.

Objective 1: Provide opportunities to engage and promote the involvement of each family in their child's learning, faith formation and in the school community.

Objective 2: Provide a welcoming environment where all children and families are respected and actively encouraged to collaborate.

Objective 3: Review and respond to current trends (SEQTA) as an effective communication tool to reach all in our school community.

Objective 4: Provide support and opportunities for engagement and interaction of parents and families in the life of St Cecilia.

Objective 5: To provide opportunities for collaboration and consultation in our planning and decision making.

Objective 6: Foster opportunities to engage with the broader community.

Accountability/Stewardship is not optional.

We have personal and collective responsibility for our system's success.

Objective 1: Ensure the financial sustainability of the school.

Objective 2: Provide an environment where technology is a benefit not a burden.

Objective 3: Generate and reinvest capital reserves into the school.

Objective 4: Continue to promote an ethos of inclusivity, multi-culturalism and acceptance of all.

Objective 5: Market St Cecilia's as a school of choice, which is reflected in maximum enrolments.

Objective 6: To develop initiatives based on sustainability to help reduce the footprint of the school.

Objective 7: Ensure our physical environment and infrastructure meets the ongoing and changing demands of society through our capital works and maintenance plans.



Discipleship/Catholic Identity is our calling. We are committed to developing our relationship with Jesus.

Objective 1: Welcome children into a caring and stimulating environment where educators give witness to Catholic beliefs, values and attitudes.

Objective 2: Develop children as followers of Jesus in today's world.

Objective 3: Promote the celebration of the Catholic faith in the Sacramental life of the Parish.

Objective 4: Promote Gospel values as intrinsic to everyday life.

Objective 5: Prepare our students to be courageous, articulate, faith-filled contributors to a more just world.

Objective 6: Increase enrolment of vulnerable, poor and marginalized as a visible sign of our faith in action.